



Operating Plant and Systems Professionals

Inc. 'Your Increased Profitability is Our Bottom Line'

Client List: Consulting, Temporary Staffing, & Mentorship

| Client | Location | Project | Date Completed |
|---------------------------|--------------------------|---|-----------------|
| Accenture Consulting | Dallas, TX. | Interactive Learning Strategy for the Six Plants of the Hoechst Celanese Southwest Region | April, 1995 |
| Agrium | Calgary, Canada | Major Capital Project Management For the Nitrogen Greenfield Engineering and Construction In Borger, Tx. | January, 2015 |
| Agrium | Calgary, Canada | Engineering Management for the Greenfield Nitrogen Engineering And Construction in the Mid-West | October, 2013 |
| ARAMCO | Riyadh, Saudi Arabia | Direction Setting Strategy for Control and Optimization, Five Plants (subcontractor to Petrocon) | March, 1997 |
| ARAMCO | Riyadh, Saudi | Master Plan for the Economic Optimization of Seven Refineries (subcontractor to Petrocon) | January, 1998 |
| ARAMCO | Ras Tenura, Saudi Arabia | Revitalization of the laboratory Equipment, processes | September, 2014 |
| ARMCO | Jazan, Saudi Arabia | Revitalization of the laboratory Equipment, processes | January, 2015 |
| Baker & O'Brien | Houston, Tx | Assistance with model revision in Software. | August, 2012 |
| Chemetall-Foote | King's Mtn., SC | Assistance in Starting-Up a New Lithium Plant. Process Engineering. | April, 2012 |
| Chevron | Richmond, CA | Contract in Place for Supplemental Staffing | April, 2010 |
| Chevron Chemicals SE Asia | Singapore | Advisor to Project Manager for Detailed Design and Implementation of all Plant Systems (Oronite) and Asia Pacific Region Supply Chain Management System | June, 1998 |



Operating Plant and Systems Professionals

Inc. 'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|---------------------|---------------------|--|-----------------------|
| Chevron Products | Richmond, CA | Facilitation of Control Objectives Analysis and Control Design Analysis for their Re-instrumentation and Advanced Control Projects | December, 1998 |
| Chevron-Texaco ERTC | Richmond, CA | Temporary Staffing of Advanced Control Specialist for Review of Control Objectives Analysis for a Styrene Monomer Plant Planned for Construction | December, 2002 |
| CITGO | Corpus Christi, TX | Programmed Expert Systems to Advise Operators in Abnormal Situation Management. | December, 1995 |
| CITGO | Corpus Christi, TX | Modeled the Business Process to Prioritize Initiatives for Increased Plant Profitability | February, 1999 |
| CITGO | Corpus Christi, TX. | Detailed Modeling and Economic Analysis of the Planning and Scheduling Activities for Increased Interaction Between Plant Operation And Market Opportunity | March, 1999 |
| CITGO | Corpus Christi TX | Training and Mentorship of LP Manager and LP Users On maintenance and tuning of The LP along with using the LP For maximum benefit. | June, 2007 |
| CITGO | Corpus Christi TX | Adjustment of the use of the LP in setting the CITGO long term plan | October, 2007 |
| Coffeyville | Coffeyville, KS | Analysis of analyzer methods And maintenance with recommendations For improvement and change | April, 2006 |
| Coffeyville | Coffeyville, KS | Review of Both Laboratory and QC Practices for Improvement. | June, 2008 |
| Ernst & Young | Abu Dhabi | Review of plans for improvement in their client's, Oman LNG, reliability environment. | July, 2009 |
| ExxonMobil | Europe and Asia | Temporary Staffing for POIS-2, ExxonMobil's integrated plant Information System. Provided Mass Balance/Yield Accounting Specialist And Management of Change Specialist | August, 2001 |



Operating Plant and Systems Professionals

Inc.

'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|---|---|---|-----------------------|
| Flint Hills | Corpus Christi, TX | Benchmarking, Cost Analysis, Plans for Change and Advisement On Upgrades to Facility and Equipment for the Laboratory | August, 2003 |
| Flint Hills | Corpus Christi | Review of Laboratory and QC Practices as a Follow On to the Improvement Program | June, 2008 |
| Frontier Refining | El Dorado, KS | Analysis of their processes and systems against the industry to determine a plan for optimal business support. | October 2001 |
| Frontier Refining | El Dorado, Ks Cheyenne, Wy Denver, Co | Business Process Modeling, Economic Analysis, Change Plans, Functional Specifications For Change, Instruments for Establishing Scope and +/- 10% Costing, Project Plans | September 2002 |
| Frontier Refining | Cheyenne, WY | Review of the laboratory function with advisement on improvement; Specification of a LIMS system. | September, 2003 |
| Haynes and Boone | Houston, TX | Expert witness for an APC related case. | July, 2005 |
| Hoechst Acetyls Singapore (now Celanese Ltd., Singapore) | Singapore | Planning and Implementation of all Information Systems and Technology Infrastructure for a "Grassroots" Chemical Plant | September, 1997 |
| Hoechst Celanese (now Celanese Ltd) Pharmaceuticals & Chemicals | Bishop, TX. | Information Systems Master Plan & IT Staff Restructuring | September, 1994 |
| Hoechst Celanese Research Division | Corpus Christi, TX. | Market Research on the Viability of Marketing a System Developed for Utilizing DCS Data | December, 1996 |



Operating Plant and Systems Professionals

Inc. 'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|---|------------------------|--|-----------------------|
| Hoechst Celanese AMG Division | Summit, NJ | SAP Requirements Definition Workshop for the Nine Plants and Headquarters of the AMG Division | December, 1994 |
| Hoechst Celanese AMG Division | Summit, NJ | Benchmarking Sales and Financial Systems and Market Analysis of the use of SAP in the plastics industry | March, 1995 |
| Hoechst Celanese SW Region (now Celanese Ltd) | Dallas, TX. | Environmental Information Initiative - Requirements Definition, Application Selection, Implementation | February, 1996 |
| Hoechst Celanese SW Region | Dallas, TX | Interactive learning strategy for the SW Region. Included on-line Training and simulation. | August, 1995 |
| Honeywell, Inc. | Phoenix, AZ | Assistance with business process Analysis, process analysis and Economic benefits for their clients. | November, 2002 |
| Honeywell, Inc. | Phoenix, AZ | Validation of their blending system Design for a client as an independent. | June, 2010 |
| IBM | Houston, TX. | Guidance in Fitting IBM's Expertise and Offerings to the Downstream Oil & Gas Market | July, 1995 |
| KBC Technologies | Singapore | Assistance with Two Clients, Providing Senior Specialists | April, 2012 |
| KBC Technologies | Tokyo, Japan | Assistance in Oil Movements & Blending | April, 2012 |
| Kling Stubbins | Philadelphia, PA | Design of laboratories and laboratory Equipment for several clients. | On-Going |
| Kuwait National Petroleum Company | Kuwait City, Kuwait | Analysis of Operations to Determine Path for Improved Solomon Ratings | September, 2011 |



Operating Plant and Systems Professionals

Inc. 'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|-----------------------|------------------|--|-----------------------|
| Liquid Titan | Phoenix, AZ | Assistance with improving the Operation of a distillation unit. Assistance adding a desulfurization Unit. | May, 2007 |
| McKinzie | Houston, TX | Industry knowledge transfer on the Aromatic production from reformat (BTX extraction) around the world. We Additionally provided insight on catalytic Reforming in refineries. | August, 2006 |
| NUSCO (NE Utilities) | Portsmouth, NH | Refractory performance analysis and Plan for improvement. | April, 2012 |
| Oman LNG | Abu Dhabi | Review of improvements to be made in Reliability. (subcontractor to E&Y) | July, 2009 |
| Pakistan Refining Co. | Pakistan | Review of safety practices, with attention To maintenance practices and operations | May, 2008 |
| Pavilion Technologies | Austin, TX. | Guidance in Establishing Pavilion's Products Properly in the Process Industry Marketplace. Assistance with Application Deployment of Neural Net Tools | September, 1998 |
| PetroChina | Beijing, China | Assistance with review of quality, Environmental and safety measures For the corporation. | March, 2004 |
| Petrocon Engineering | Beaumont, TX | Assistance with Information Systems Planning and Implementation for ARAMCO | March, 1998 |
| PetroPlus | Zug, Switzerland | Specification, selection and Implementation of a maintenance Management system, including Risk based inspection. | July, 2008 |
| Petroplus | Zug, Switzerland | Specifications for an environmental Management system. | September, 2008 |
| Petroplus | Teesside, UK | Specifications, selection and Implementation of a distribution planning system. | December 2007 |



Operating Plant and Systems Professionals

Inc.

'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|--|------------------|---|-----------------------|
| Petroplus | Zug, Switzerland | Establishment of a PMO, or Project Management Center for IT Projects | June, 2008 |
| Petroplus | Zug, Switzerland | Training on Refining Fundamentals | April, 2008 |
| Petroplus | Zug, Switzerland | Assistance in Sorting Business Processes And IT Data Flow to Move Multiple ERP systems onto One Platform | August, 2008 |
| Petroplus | Zug, Switzerland | Selection, Implementation and Support Of a System to Manage Safety Incident Reporting | February, 2010 |
| Petroplus | Zug, Switzerland | Selection, Implementation and Support Of a System to Manage MSDS Sheets And meet REACH Requirements | April, 2011 |
| Phillips Petroleum Specialty Chemicals | Bartlesville, OK | Formation of a Master Plan Which Will Interact With, Leverage, and Supplement the Site Refining and Corporate Systems and Strategies | November, 1995 |
| Placid Refining | Baton Rouge, LA | Audit of IT systems and analysis of the IT staffing. Specifications for IT staff Positions. | June, 2005 |
| Placid Refining | Baton Rouge, LA | Determination of requirements for the LIMS; issuance of an RFI; Analysis of RFI results with Selection assistance. | September, 2005 |
| Placid Refining | Baton Rouge, LA | Determination of requirements for a Financial and Marketing System; issuance of an RFI: Analysis of RFI results with Selection assistance. | November, 2005 |
| Placid Refining | Baton Rouge, LA | Determination of requirements for a Maintenance Management System, including analysis of Business processes; issuance of an RFI: Analysis of RFI results with Selection assistance. | August, 2006 |



Operating Plant and Systems Professionals

Inc. 'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|--------------------------|------------------------|---|-----------------------|
| Price Waterhouse Coopers | Sharq, Kuwait | Assistance with Solomon Indices Improvements for one of their clients | September, 2011 |
| Reliance Industries | Mumbai, India | Analysis and Description of Areas for Business and Business Process Improvement | January, 2012 |
| RRI Energy | New Florence, Pa. | Refractory consulting for improved performance on boilers at one of Their Plants. | October, 2011 |
| SAP | Waldorf, Germany | Assistance with validation of their design and implementation of a Production accounting system for A Middle Eastern client. | August, 2014 |
| Santos, LLC | Brisbane, Australia | Assistance with Design of a New Consolidated Control Room for Full Operation of all their Gas Gathering. | May, 2012 |
| Saras | Cagliari, Italy | Audit of the Analyzer Group and the Process by Which They Maintain Analyzers. Included Staffing Analysis. | November 2006 |
| Saras | Cagliari, Italy | Mentorship and training of the analyzer Group, with an emphasis to improved Maintenance activities. | October 2007 |
| Sasol | Secunda, South Africa | Business Modeling, Economic Analysis of Benefits of Change, Change Management, Production Quality Management, KPI Adjustment (subcontractor to Honeywell) | March, 2002 |
| Sasol | Secunda, South Africa | Development of Hysis models for the Octene-1 unit and linking Those models to the RMPCT Controller. | August, 2005 |
| Sasol | Secunda, South Africa | Analysis and Recommendation for Instruments and Analyzers | January, 2002 |
| Seibe/Foxboro/Simsci | Foxboro, Massachusetts | Assistance in Service Plans For Integrated Information Systems | December, 1997 |



Operating Plant and Systems

Inc. 'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|----------------------|--------------------|--|-----------------------|
| Shell Oil | Houston, TX | Design and Implementation of An Integrated Production Accounting System in a set of 9 systems, implemented Simultaneously. | August, 2014 |
| Siluria Technologies | San Francisco, CA | Detailing a new process technology and developing detailed designs | December, 2011 |
| Siluria Technologies | San Francisco, CA | Assistance with R&D and Marketing for a New Line of Technologies | August, 2012 |
| Sinclair Petroleum | Salt Lake City, UT | Capital Project Management in the addition of three new units. | August, 2007 |
| Suncor | Denver, CO | Survey of Analyzers to Recommend Improvement in Current Maintenance Practices. Specifications for New Construction of Both Analyzer Systems and Shelters | November, 2008 |
| Sunoco | Philadelphia, Pa. | Staffing Study of the Plant Laboratories in the NE U.S. | September, 2005 |
| Sunoco | Philadelphia, Pa. | Analysis of the QC process, with A suggested improvement plan. | August, 2006 |
| Sunoco | Philadelphia, | QC Audit of all the Terminals | August, 2011 |
| Tesoro Petroleum | San Antonio, TX | IT Architecture. Tesoro Had Purchased Multiple Refineries and Had Multiple Differing Manufacturing Systems. We Drew Up a Plan for Standardization and Consolidation. | December, 2004 |
| Tesoro Petroleum | Salt Lake City, UT | Site Audit, Including Blending, Movements, Inventory Management, Laboratory, Planning and Scheduling, Operations, with Interaction to Marketing And Corporate Accounting | December, 2004 |
| Tesoro Petroleum | San Antonio, TX | Determination of the actual Amount of hydrocarbon and product Loss in preparation for a loss Management program. | July, 2005 |



Operating Plant and Systems

Inc. 'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|------------------|-----------------|--|-----------------------|
| Tesoro Petroleum | San Antonio, Tx | Project management and work Change advisement to move to Higher reliability, starting with Risk based inspection. Overall Reliability Strategic Vision | August, 2005 |
| Tesoro Petroleum | San Antonio, TX | Assistance during IT audit in Adjusting IT governance, systems, And standards to more closely Align with the business. | September, 2005 |
| Tesoro Petroleum | San Antonio, TX | Assistance with improvements To mass balance, yield accounting, And hydrocarbon loss processes And procedures. Assisting with Standardization on one system for Mass balance and yield accounting. | September, 2006 |
| Tesoro Petroleum | San Antonio, TX | Transition plan for the information Of all the information management Systems at the newly purchased formerly Shell facility in Los Angeles. | April, 2007 |
| Western Refining | El Paso, TX | Due Diligence and Acquisition Transition Management of all Systems, Communications, Radios, Networks, including Corporate Host Systems when Western Purchased The Chevron El Paso Facility. | September 2003 |
| Western Refining | El Paso, TX | Design and implementation of a Truck Rack system with automated blending at the rack. | December 2003 |
| Western Refining | El Paso, TX | Configuration and Implementation Of a Mass balance and yield Accounting system | March 2004 |
| Western Refining | El Paso, TX | Revamped the LIMs system and Installed a network in the laboratory, Connecting all instrumentation. Trained personnel. | January 2004 |



Operating Plant and Systems

Inc.

'Your Increased Profitability is Our Bottom Line'

Client List, continued

| Client | Location | Project | Date Completed |
|------------------|-----------------|--|-----------------------|
| Western Refining | El Paso, TX | De-bottlenecking and terminal System installation in the Truck Terminal. Strategy for Rail Car Tracking and Movements. Increased Terminal capacity by 40% through New control and information systems, And changes to business processes | September 2004 |
| Western Refining | El Paso, TX | Staffing study of the operations Area, with an emphasis to work Allocations. | September 2005 |
| Western Refining | El Paso, TX | PHAs, Review of the Plant PSM policy, Review of the Temporary Building/New Building Policy. General Safety Review and Improvement Program. HAZOPS. | November, 2008 |
| Western Refining | El Paso, TX | Project Management of All Capital Projects on the Gallup, NM Site. | July, 2012 |
| Western Refining | El Paso, TX | Assistance with Design and Installation On New DCS and PLCs. | May, 2012 |
| Western Refining | El Paso, TX | Assistance with an API Advanced Process Safety Review | July, 2012 |



Operating Plant and Systems

Inc. 'Your Increased Profitability is Our Bottom Line'

Client List: Training

| | | | |
|---------------|------------------|--|--------------------------|
| Honeywell | Phoenix, AZ | Training for Sales Force on Selling Integrated Systems Consulting | June, 1998 |
| PetroPlus | Zug, Switzerland | Refining Fundamentals | March and April, 2008 |
| Suncor | Denver, Colorado | Introduction to Process Analyzers (2) Sample System Troubleshooting (2) | February and March, 2008 |
| Xtrata Nickle | Sudbury, Ontario | Introduction to Process Analyzers Sample System Troubleshooting | June, 2007 |

FIT, Inc
1100 NW Loop 410, Suite 700, San Antonio, TX 78213
Direct Line, Sales 210-366-8801; S. Starr Mobile: 505-699-7858
E-Mail: s.starr@fit-consulting.com
Website: www.fit-consulting.com